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Jinko Solar Co., Ltd. (hereinafter referred to as "Jinko Solar" or "the Company") has always regarded business ethics as a cornerstone of sustainable corporate development. The Company strictly complies with the laws, regulations, codes of conduct and international conventions relating to business ethics in all jurisdictions where it operates. On this basis, it has established a business ethics governance structure and management system covering decision-making, implementation, supervision and continuous improvement. The Jinko Solar Business Ethics Policy (hereinafter referred to as this "Policy") is intended to systematically regulate the business conduct of all employees, suppliers and other stakeholders, ensure that all business activities comply with applicable business ethics laws, regulations and standards, and resolutely prevent any conduct contrary to the principles of integrity.[1]

This Policy applies to all business and operational activities of the Company and its branches and subsidiaries. The Company encourages all directors, members

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Center under the Chairman's Office coordinates intellectual property, trade compliance, legal risk prevention and control, and related matters, thereby enhancing the company's global compliance governance.

Jinko Solar has formulated and continuously improves internal business ethics policies, including the Supervision Management Policy, the Integrity Reporting and Reward and Penalty Management Policy, the Gift Management Regulations, and the Regulations on the Management of Employee Disciplinary and Regulatory Violations, which set out management requirements relating to anti-corruption, anti-bribery, anti-fraud and other business ethics matters.

The Company has established an integrity risk prevention and control mechanism covering all business processes and adopts comprehensive measures to proactively prevent all forms of bribery and corruption. The Company has zero tolerance for corruption, bribery, embezzlement, misappropriation of company funds, and other occupational crimes or violations. Under no circumstances may any Company personnel, whether directly or indirectly, offer, promise, accept or solicit anything of value or any other benefit in order to induce another person to act unlawfully or breach a duty of integrity in the course of business, or to obtain an improper advantage for the Company or any individual. The Company requires all employees to sign the Employee Integrity and Self-discipline Commitment and the Employee Acknowledgment of the Regulations on the Management of Disciplinary and Regulatory Violations, confirming that they understand and will comply with the Company's business ethics policies.

The Company has issued the Gift Management Regulations to standardize and strengthen the management of gifts received or given by departments and employees in their daily work and external interactions. Under the Regulations, any cash, gift or other equivalent received for any reason must be promptly registered with the Supervision Department and returned to the original organization or individual as soon as possible; if it cannot be returned, it must be surrendered to the Company. As a general rule, only commemorative gifts may be given in daily work and external interactions. Cash, gift cards, securities and other gifts of a similar nature are strictly prohibited. Departments and employees may provide or accept gifts and hospitality only where they do not create an improper influence or a conflict of interest, and must provide a specific business decision, and must provide explanation of the circumstances and expenses to ensure compliance.

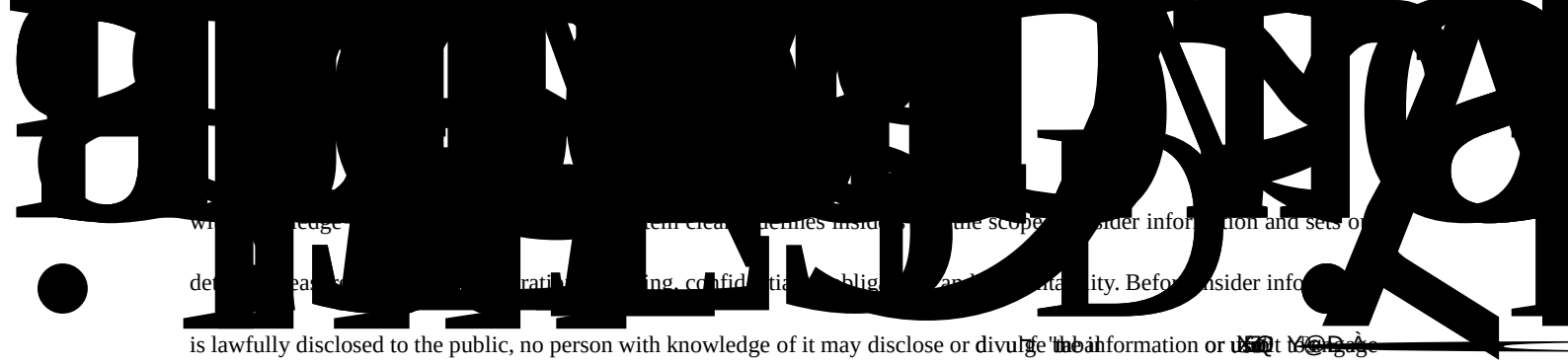
Jinko Solar remains mindful of political issues and developments that may affect its business

[redacted] every chain [redacted]. Implementation may [redacted] after approval, and appropriate donation records must be retained.

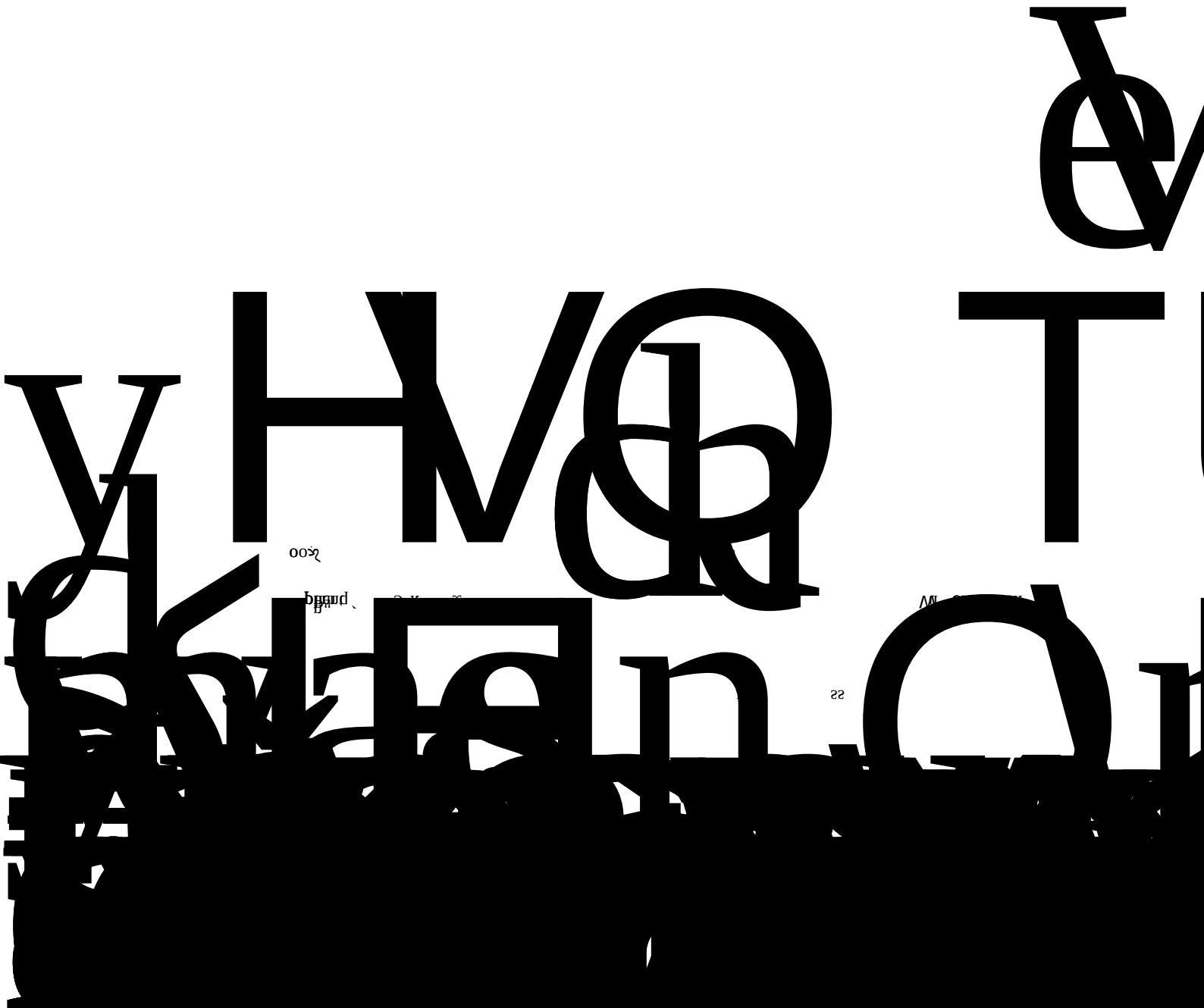
The Company sponsors activities that align with its business strategy and [redacted]lues. [redacted]sponsorships must comply with applicable laws and regulations and must not be intended to secure new business or retain existing business. Every sponsorship must receive prior approval, be managed as an advertising expense, and be supported by appropriate implementation records.

Jinko Solar manages conflicts of interest comprehensively to ensure that related risks are effectively identified, prevented and resolved, thereby protecting the interests of the organization, market fairness and stakeholder rights and interests. The Company requires all employees to avoid any conflict between their own direct or indirect interests, including those of their immediate family members, and the interests of the Company. If an employee encounters an actual or potential conflict of interest, the employee must notify the Company and obtain guidance on how the specific case should be handled.

Jinko Solar strictly complies with the Anti-Unfair Competition Law of the People's Republic of China, the Anti-Monopoly Law of the People's Republic of China, the Advertising Law of the People's Republic of China, and other applicable laws and regulations, and actively advances the development of its anti-unfair competition and antitrust management system. The Company has formulated the Antitrust and Anti-Unfair Competition Compliance Management Policy, which provides all employees with clear codes of conduct and guidance covering advertising compliance, tendering compliance, trade secret protection, prevention of below-cost dumping, compliance relating to antitrust agreements, prevention of abuse of market dominance, compliance training and communications, and other areas. This enables the Company to continuously enhance its compliance management in relation to antitrust and anti-unfair competition. The Company also encourages all employees and value chain partners to embrace sound



with knowledge [illegible] clearly identifies inside [illegible] the scope of insider information and sets out [illegible] dep[illegible]easures for administrative [illegible]ing, confidentiality obligations and [illegible]ntiality. Before insider information is lawfully disclosed to the public, no person with knowledge of it may disclose or divulge the information or use it to engage in insider trading. Employees who obtain insider information through their work must strictly observe confidentiality requirements and may not disclose it to any unrelated person. External organizations or individuals who need access to insider information for work purposes must sign an Insider Information Confidentiality Commitment specifying their confidentiality responsibilities and obligations. The Company supervises and regulates their access to such information throughout the process.



that suppliers have no material disciplinary or regulatory violations. At the commencement of cooperation, all suppliers are required to sign the Jinko Solar Supply Chain Partner Code of Conduct, and integrity clauses in cooperation agreements are regularly updated to specify the integrity responsibilities and obligations of both parties. During routine reviews, if a supplier is found to present a material business ethics risk, the Company immediately requires it to submit a corrective action plan and continuously tracks and monitors implementation until compliance is achieved. In addition, the Company requires all key suppliers to formulate anti-bribery and anti-corruption policies, conduct regular internal business ethics audits, and actively cooperate with external audits.

Jinko Solar has established a comprehensive business ethics training mechanism that integrates internal and external, online and in-person resources. Each year, the Company provides business ethics training to directors, supervisors and senior executives; all employees (including full-time employees, part-time employees and agency workers); employees in key positions; and key suppliers. Ethics include, but are not limited to, anti-bribery and anti-corruption.

and regulations relating to intellect

each quarter, thereby strengthening their professional capabilities and risk identification skills.

Jinko Solar has formulated the Integrity Reporting and Reward and Penalty Management Policy, which sets out management responsibilities, the report handling procedu

- Postal Mail: Supervision Department, Jinko Center, Lane 1466, Shenchang Road, Minhang District, Shanghai (mark the envelope “Report”)

- Other Methods: Contact a member of the Supervision Department or report in person to an employee of the Department

When a reported person is found to have violated applicable laws or regulations or the Company’s business ethics policies and rules, the Company immediately requires the person to cease the relevant conduct. An in-depth investigation is then initiated, and an investigation report is prepared upon completion. After the matter is submitted to the Company’s Disciplinary Committee for review, a preliminary handling decision is issued. Following management review and approval, the decision is sent to the reported person for final acknowledgment. The receipt of the report, the investigation process and the findings are retained in both written and electronic form, with a separate file maintained for each case.

Disciplinary and regulatory violations are subject to penalties commensurate with their severity under the Regulations on the Management of Employee Disciplinary and Regulatory Violations, including warnings, demerits, demotion and termination of employment. Matters involving suspected unlawful conduct are referred to judicial authorities, or damages are sought through legal proceedings, to protect the Company’s reputation, rights and interests. The Company also proactively develops corrective measures for disciplinary and regulatory violations, including optimizing internal control procedures, strengthening compliance training, further developing the compliance system and enhancing compliance inspections, to prevent recurrence.

Document	Jinko Solar Business Ethics Policy		
Version	Revision Description	Effective Date	Issuing Body
2025V1.0	This Policy was issued in response to increasingly stringent anti-corruption laws and regulations and international ỳ&q ʊ		